

2010 Cost of Living Adjustments		
	2010	2009
Defined Contribution Plan Dollar Limit on Annual Additions	\$ 49,000	\$ 49,000
Defined Benefit Plan Limit on Annual Benefits	\$ 195,000	\$ 195,000
Maximum Compensation Used to Determine Benefits or Contributions	\$ 245,000	\$ 245,000
401(k), SARSEP, 403(b), and 457 Plan Deferrals/Catch-up	\$16,500/\$5,500	\$16,500/\$5,500
SIMPLE Deferrals/Catch-up	\$11,500/\$2,500	\$11,500/\$2,500
Compensation Defining Highlight Compensated Employee	\$ 110,000	\$ 110,000
Compensation Defining Key Employee (Officer)	\$ 160,000	\$ 160,000
Social Security Taxable Wage Base	\$ 106,800	\$ 106,800



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