



2012 Cost of Living Adjustments	2012	2011 & 2010	2009	2008
Defined Contribution Plan Dollar Limit on Annual Additions	\$ 50,000	\$ 49,000	\$ 49,000	\$ 46,000
Defined Benefit Plan Limit on Annual Benefits	\$ 205,000	\$ 195,000	\$ 195,000	\$ 185,000
Maximum Compensation Used to Determine Benefits or Contributions	\$ 250,000	\$ 245,000	\$ 245,000	\$ 230,000
401(k), SARSEP, 403(b), and 457 Plan Deferrals	\$ 17,000	\$ 16,500	\$ 16,500	\$ 15,500
Catch-Up Contribution for age 50+	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,000
SIMPLE Deferrals	\$ 11,500	\$ 11,500	\$ 11,500	\$ 10,500
Catch-Up Contribution for age 50+	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Compensation Defining Highlight Compensated Employee	\$ 115,000	\$ 110,000	\$ 110,000	\$ 105,000
Compensation Defining Key Employee (Officer)	\$ 165,000	\$ 160,000	\$ 160,000	\$ 150,000
Social Security Taxable Wage Base	\$ 110,100	\$ 106,800	\$ 106,800	\$ 102,000